

INTEGRATED MANAGEMENT SYSTEM POLICY

The achievements of the goals defined by the Policy of the Integrated Management System is a constant task of all employees in **DDM METALING Leskovac**, and they are based on the following

- Meeting the requirements and expectations of stakeholders;
- Continuous improvement of the effectiveness and efficiency of all aspects of the organization;
- High expertise and competence of employees, as well as constant investment in human resources;
- Creating a business-partner relationship with subcontractors;
- Continuous improvement of the management of the Integrated Management System;
- Improving the organization of work in order to rationally use raw materials, energy and water, reduce emissions of harmful substances in the air and prevent water and soil pollution;
- Waste disposal, which is performed in such a way that it does not endanger the environment;
- Creation of safe and healthy conditions for work, without occupational diseases and injuries at work;
- Preservation of natural resources and minimization of waste generation of any kind, in accordance with current legislation;
- Management of the quality system, consistent monitoring and observance of laws, regulations, codes, standards in the field of environmental protection, safety and health at work, company activities, as well as contractual clauses;
- Acceptance and implementation of best practices for reducing harmful effects on the environment and reflecting the existing eco system (flora and fauna);
- Obligation of all process agents to prevent pollution and consumption of resources (raw materials and energy) at the expense of their recycling and/or renewal;
- Implementation, maintenance and continuous improvement of the Integrated Management System;
- Involvement of all employees in maintaining and improving the established Integrated Management System;
- Constant improvement and review of the established policy and general goals of the Integrated Management System.

Leskovac, 05.05.2021.

Ivan Mitrović

A blue ink handwritten signature of Ivan Mitrović is written over a blue rectangular official stamp. The stamp contains the text 'Ivan Mitrović PR', 'ŠINBRAVARSKA RADIONICA', 'DDM METALING', and 'LESKOVAC'. Below the signature, the word 'Director' is printed.

Director